



January 21, 2026

To Whom It May Concern,

I am writing to formally refer Eddie Heinemeier with The Staff Professionals, Inc. whom I have had the opportunity to know and work with and can confidently recommend him as a reliable, capable and motivated professional.

Throughout the time I have known Eddie, he has demonstrated exceptional reliability, integrity, and dedication. He approaches his responsibilities with focus and attention to detail, while also maintaining a collaborative and respectful demeanor. Eddie is highly motivated and consistently delivers quality results.

In addition to his technical and professional abilities, Eddie communicates effectively, works well independently or as part of a team, and handles challenges with sound judgment and a positive attitude. These qualities make him a strong asset in any environment.

I recommend Eddie Heinemeier without reservation and believe he will be a valuable addition wherever his skills and experience are applied. Please feel free to contact me should you require any additional information.

Sincerely,

**DAUSIN ELECTRIC COMPANY, INC.**

Kyle Dausin  
President